

Selection Criteria

All program **applications are due** on **January 7th, 2011**.

All **interviews will occur** on **January 22** and **29th, 2011**.

Applications will be weighted dependant on many considerations:

- Past CISV travel opportunities/experience
 - Lots
 - Some
 - None
- Local CISV participation level
 - Junior Branch Meetings
 - MOSAIC activities
 - Etc.
- Other considerations
 - Family participation level
 - Historical influences
 - Etc.

The interview is an opportunity for applicants to further explore the program details and/or any concerns or questions they may have.

The interview is also an opportunity for skill development on the part of the applicants; as well as an opportunity for our selection committee to get to know the candidates.

The interview will **not** be part of the consideration in the selection process unless a tie occurs, in which case the applicants will be assessed on the following:

- Ability to express themselves and exchange ideas
- Ability to think for themselves
- Willingness to listen to and respect ideas of others
- Ability to interact with peer group
- Ability to demonstrate initiative, resourcefulness and an open mind
- Willingness to accept responsibilities
- Respect for authority
- Willingness to adhere to time commitments before and after camp
- Ability and willingness to communicate in the language of the camp
- Willingness to plan, lead and participate in activities
- Ability to be flexible.

If you have any questions, please feel free to contact our Programmes Chair, Cindy Frazer Whatmough at programmes@CISVVictoria.ca.